



2013

COMPREHENSIVE ANNUAL FINANCIAL REPORT
FOR THE FISCAL YEAR ENDED JUNE 30, 2013

The Indiana Public Retirement System is a pension trust fund of the State of Indiana.



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The Indiana Public Retirement System is a pension trust fund of the State of Indiana.

Public Employees' Retirement Fund | Teachers' Retirement Fund | 1977 Police Officers' and Firefighters' Pension and Disability Fund
Judges' Retirement System | State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers'
Retirement Plan | Prosecuting Attorneys' Retirement Fund | Legislators' Retirement System: *Defined Benefit Plan and Defined Contribution
Plan* | State Employees' Death Benefit Fund | Public Safety Officers' Special Death Benefit Fund | Pension Relief Fund

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INPRS is a trust and an independent body, corporate and politic. The fund is not a department or agency of the State of Indiana, but is an independent instrumentality exercising essential governmental functions. (Indiana Code Section 5-10.5-2-3).

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Indiana Public Retirement System

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Letter of Transmittal



December 20, 2013

Dear Board Members:

It is with pleasure that we present the Comprehensive Annual Financial Report (CAFR) of the Indiana Public Retirement System (INPRS) for the Fiscal Year ended June 30, 2013.

About the System

As of June 30, 2013, INPRS was responsible for the investment of approximately \$27.1 billion in net assets. In total, INPRS paid approximately \$2.5 billion in monthly retirement, disability and survivor benefits to 133,128 benefit recipients. INPRS received contributions of approximately \$2.2 billion from 222,877 members actively employed in public service and 1,187 participating employers statewide, and approximately \$0.3 billion in excess state reserves in accordance with 2012 HB 1376. INPRS also maintains accounts for 94,098 inactive members for a total membership of 450,103. Details about INPRS members and employers can be found in the Statistical Section of this report.

This report provides detailed information on the performance of all retirement plans [i.e., seven (7) Defined Benefit (DB) and one (1) Defined Contribution (DC) retirement plans] administered by INPRS, including:

- Public Employees' Retirement Fund (PERF)
- Teachers' Retirement Fund (TRF)
- 1977 Police Officers' and Firefighters' Pension and Disability Fund (1977 Fund)
- Judges' Retirement System (JRS)
- State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan (EG&C Plan)
- Prosecuting Attorneys' Retirement Fund (PARF)
- Legislators' Retirement System (LRS)
 - Legislators' Defined Benefit Plan (LEDB Plan)
 - Legislators' Defined Contribution Plan (LEDC Plan)

INPRS also administers two (2) special death benefit funds for public safety officers and state employees who die in the line of duty. In addition, INPRS manages the Pension Relief Fund, which was created by the Indiana General Assembly to address the unfunded pension obligations of the police officers' and firefighters' pension systems of Indiana's cities and towns. INPRS is not responsible for the administration of those local pension funds, which have been closed to new membership since the creation of the 1977 Police Officers' and Firefighters' Pension and Disability Fund. However, INPRS makes disbursements from funds provided by the General Assembly to the local police and firefighter units throughout the state that are still obliged to pay benefits under those former plans.

Letter of Transmittal, continued

Since their establishment, the laws governing the administration of INPRS-administered funds have changed and expanded in response to the needs of our members, employers, and citizens.

In 1955, the Annuity Savings Account (ASA) was established as a supplemental benefit to the then existing defined benefit for PERF and TRF members, making these plans amongst the first in the nation to adopt a hybrid plan design. With employers paying the necessary contribution to fund the DB benefit, employees have since been required to make a contribution into a member-managed account. Members are immediately vested in their ASAs. Upon retirement, PERF and TRF members can withdraw their ASA balance in a lump sum or they can convert their balance into an annuitized amount that is added to their Defined Benefit. Non-Vested inactive members (i.e., members who have not met the requirements for a DB pension benefit) may elect to withdraw their ASA balances upon termination of employment.

The 1995 legislative session brought several significant changes to TRF. Legislation was passed that closed the pay-as-you-go plan (named the Pre-1996 Account) to newly hired members and created a new account named the 1996 Account. All teachers hired after June 30, 1995, would be members of the 1996 Account. The 1996 Account was established to be actuarially pre-funded by requiring school corporations to set aside a fixed percentage of payrolls for teacher retirement benefits. Also, in 1995, the General Assembly passed legislation creating the Pension Stabilization Fund (PSF), designed to partially fund TRF's unfunded liability of the Pre-1996 Account. The PSF was initially funded from \$425 million of employer reserves from the Pre-1996 Account and, since that time, has received contributions from the Indiana State General Fund, contributions from the Indiana State Lottery, and interest earned from the investment of PSF assets. As of June 30, 2013, the PSF had a balance of \$2.6 billion.

A public referendum held in 1996 approved an amendment to the Indiana Constitution to allow the funds to invest in equities. Since that time, INPRS has been able to diversify its investment asset classes and grow its asset base.

In 2000, legislation established that the fund's administrative bodies would no longer be state agencies but each would be an "independent body corporate and politic." This means INPRS is not a department or agency of the State, but is an independent instrument exercising essential government functions. Under Indiana law, INPRS is under the jurisdiction of the State Ethics Commission.

Effective July 1, 2011, the administration of the Indiana State Teachers' Retirement Fund (TRF), established in 1921, and the funds previously administered by the Indiana Public Employees' Retirement Fund (PERF), established in 1945, were consolidated as the Indiana Public Retirement System (INPRS).

Benefit Plan and Other Legislative Changes during Fiscal Year 2013

- Several changes were passed or took effect during Fiscal Year 2013:
- Legislation provided a one-time check (a.k.a. 13th check) to benefit recipients of PERF, TRF and the EG&C Plan in various amounts based on years of service. In addition, benefit recipients of the 1977 Fund and Judges' Retirement System received a COLA increase.
- Legislation provided that for a member of PERF who dies after June 30, 2013, the beneficiary on file at the time of the member's death is the beneficiary PERF will pay out.
- Legislation required that an order for restitution be issued by the sentencing court before money may be taken from a PERF or TRF member's account to compensate an employer for a criminal taking by the member.
- Legislation increased the state employee line of duty death benefit from \$50,000 to \$100,000 and under certain conditions entitles stepchildren to receive survivor death benefits.

Letter of Transmittal, continued

- Legislation clarified eligibility for the PERF ASA-Only Plan. Provides that any government agency that pays employees through the Auditor of State is a mandatory employer participant. Quasi-governmental and state educational employers may choose to offer the ASA-Only Plan as an option for their qualified employees.
- Legislation provided that a PARF member who took a withdrawal upon separation from service and who returns to service may buy back service credit at the full amount, plus interest at a rate specified by the INPRS Board.
- Legislation provides that on or after July 1, 2013, full time employees of the Lottery Commission shall become members of PERF.
- Legislation eliminated PERF second retirements. Provides that any retired PERF member reemployed in a PERF covered position July 1, 2013 and after shall not accrue a supplemental retirement benefit.
- Legislation provided several changes to the PARF plan including but not limited to 1) capped member contributions at 22 years of service, 2) provided immediate eligibility for disability benefits upon hire, 3) allowed members to receive full retirement benefits at age 65 or anytime after 55, if they meet the rule of 85, 4) increased the minimum survivor benefit from \$7,000 to \$12,000, and 5) clarified eligibility of certain survivor benefits to a surviving spouse and children.
- Legislation permitted certain 1977 Fund members who become employed by another participating employer to remain as a member of the 1977 Fund without undergoing another physical and mental examination for fund eligibility purposes.

Management's Responsibility for Financial Reporting

INPRS management has the fiduciary responsibility to safeguard the system and is responsible for the contents of this report. INPRS management is also responsible for establishing and maintaining a system of adequate internal accounting controls designed to provide reasonable assurance that transactions are executed in accordance with management's general or specific authorization. INPRS management is responsible for ensuring that an adequate internal control structure is in place to provide reasonable, but not absolute, assurance regarding: (1) the safeguarding of assets against loss from unauthorized user disposition and (2) the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of internal control should not exceed the benefits likely to be derived and that the evaluation of costs and benefits requires management to make estimates and judgments. The internal control structure is subject to periodic evaluation by management and the internal audit staff to ensure compliance with applicable laws and regulations.

For financial reporting purposes, INPRS follows Governmental Accounting Standards Board (GASB) Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans, and as amended by GASB Statement No. 50, Pension Disclosures. Assets of INPRS are presented at fair value. The actuarial value of assets and the actuarial accrued liability are presented in the Required Supplementary Information following the Notes to the Financial Statements.

GASB issued Statement No. 34, Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments. This Statement establishes financial reporting standards for state and local governments. The Management's Discussion and Analysis is contained within the Financial Section of this report and serves to supplement the Introductory Section of this CAFR, as well as financial statements, notes, and supplementary information within the Financial Section.

In June 2012, GASB adopted changes to its accounting standards related to public pensions. These changes will become effective in Fiscal Year 2014 for INPRS and Fiscal Year 2015 for state and local governments. GASB Statements No. 25 and No. 50 will be replaced by GASB Statement No. 67 (Financial Reporting for Pension Plans) and GASB Statements No. 27 and No. 50 will be replaced by GASB Statement No. 68 (Accounting and Financial Reporting for Pensions). Information about these upcoming changes can be found on the GASB web site www.GASB.org.

Economic Condition

The economic condition of INPRS is based primarily upon investment results and contributions from members and employers. Strategic Investment Solutions, Inc. (SIS), the primary investment management consultant for INPRS, evaluated the impact of economic conditions on the investments of INPRS. The SIS Report on Investment Activities is located in the Investment Section of this report. In Fiscal Year 2013, the State of Indiana exceeded its funding obligations to the TRF Pre-96 Account, JRS, PARF and LRS plans. In aggregate, all other required contributions from members and other employers to all of the INPRS administered plans were also fully satisfied in Fiscal Year 2013.

Investments

In Fiscal Year 2013, INPRS Consolidated Defined Benefit Assets returned a positive 6.0 percent net of fees. While the 5-year return rate of 3.0 percent is below the fund's long-term actuarial assumed rate of 6.75 percent – reflecting the recession years of 2008 and 2009 – the 3-year return was 8.4 percent. Three-year return performance is significant since it has been 3 years since the inception of the consolidated TRF and PERF risk-based asset allocation. During this 3 year period, actual returns were 1.65 percentage points better than our actuarial assumed rate of return, and volatility better than expectation. In FY2013, the INPRS risk-based asset allocation performed as we would have expected given US and global market conditions during the year. As with any long-term forward-looking asset allocation, the true test will be time as the portfolio weathers changing environments.

The foundation of any successful investment program is the commitment to and execution of disciplined decision-making policies and processes conducted by competent investment professionals. During Fiscal Year 2013, INPRS built upon the foundation established in our new Investment Policy Statement (IPS) created in 2012. A recently implemented risk measurement system has contributed to better risk based decision making. Continued improvements to compliance systems and internal procedures further assure the integrity demanded by stakeholders. The INPRS IPS is an essential element of our commitment to investments excellence. Detailed investment policies and results can be found in the Investment Section of this report.

Funding

An actuarial analysis of all INPRS-administered retirement plans is performed on an annual basis. An assumption experience study is performed every three to five years. PricewaterhouseCoopers (PwC) completed the most recent assumption experience study for all DB retirement plans except TRF as of June 30, 2010, and Nyhart completed the most recent assumption experience study for TRF as of June 30, 2011.

One purpose of the annual actuarial analysis is to measure the funding status, typically referred to as the funded percentage. The percentage is computed by dividing the actuarial value of net assets by the actuarial accrued liability. This ratio provides an indication of the funding status of the plan, and generally, the greater this percentage, the stronger the plan.

As discussed earlier in this letter, INPRS administers seven (7) separate DB retirement plans. The aggregate funded status percentage for all the pre-funded plans improved in FY2013 to 85.3 percent. The TRF Pre-1996 pay-as-you-go account, designed in 1921 for a zero funded status, actually has a funded status of 31.8 percent thanks to the underpinning of the Pension Stabilization Fund. Actuarial standards consider a funded percentage of 80 percent or better as being healthy. We are pleased with our overall funded status and continue to work to achieve and maintain 100 percent funding.

Details of the actuarial analysis can be found in the Actuarial Section of this report and the supporting statistics can be found in the Statistical Section. In the Statement of Changes in Fiduciary Net Position, contained in the Financial Section of this report, the accumulated balance of funds derived from the excess of additions over deductions is referred to as the net position restricted for pension benefits. The actuarial accrued liability is not disclosed in the Financial Statements, but is disclosed in the Schedule of Funding Progress in the Required Supplementary Information following the Notes to the Financial Statements.

Accomplishments in 2013

INPRS continues to fulfill its mission while demonstrating commitment to its values. The INPRS strategic plan provides the foundation from which INPRS moves towards its vision to be the premier public retirement system, respected by customers, peers and community, and known for professional service, technological advancement and fund stability. A copy of the INPRS strategic plan can be found on the INPRS web site www.inprs.in.gov. To that end, there were several significant accomplishments during Fiscal Year 2013.

Members continue to receive outstanding customer service. More than 99 percent of new retirees received their first pension payment on time. More than 93 percent of members, who interacted with INPRS, rated their experience as good or excellent. As an organization, we carefully managed over 900,000 emails, 275,000 calls to the call center, and met with over 21,000 members to discuss their retirement options in detail. Comparing ourselves to similar retirement systems across the US, we rank highest in service capability and availability, and second highest in our 1-1 counseling service.

Significant progress continues in the implementation of new information technologies. INPRS successfully completed its sixth year of a multi-year program to modernize its business processes and systems. In October 2012, INPRS launched a new Employer Reporting and Maintenance (ERM) system. This system modernized employer interactions with INPRS while getting members' retirement contributions into their individual accounts on a payroll basis. Previously, this was only possible quarterly. In its first full year of operation, the ERM system has processed more than six million transactions and \$1.2 billion dollars in contributions. The final major component of the INPRS modernization program is the implementation of a new Defined Benefit administration system. This system was launched in December 2013. Once fully operational in early 2014, this new system will bring to a close a modernization program that will have overhauled every INPRS business process and IT platform.

2013 marks the successful integration of all prior PERF and TRF activities into a unified INPRS culture. Last year's CAFR was the first consolidated INPRS CAFR and was awarded a Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association. Assets of the ASA plans were consolidated into a structure that brought additional fee savings to members.

As stewards of assets held for current and future retirees, INPRS continues to find ways to deliver better services for fewer dollars. Savings resulting from the merger of PERF and TRF continue to increase. With \$40+ million of additional savings achieved in 2013, the cumulative net present value of savings generated thus far is \$330 million to Indiana taxpayers. INPRS also continues to leverage technology to reduce the cost and environmental impact of printed paper.

The continued pursuit of excellence at INPRS is also attracting nationwide attention from our peers and industry experts. INPRS was one of three finalist for Large Public Plan of the Year awarded by a leading industry investment publication.

Letter of Transmittal, continued

INPRS was also named as a finalist for an award in Corporate Information Technology Excellence and Innovation. Last but not least is an Achievement Award from the Public Pension Coordinating Council (PPCC). The PPCC award recognizes INPRS' excellence in meeting professional standards for plan design and administration.

Acknowledgements

The compilation of this report reflects the combined efforts of INPRS staff and advisors. It is intended to demonstrate the spirit of full disclosure and to provide information for use as the basis for making management decisions, as a means of determining compliance with legal provisions, and as a means of determining responsible stewardship of the assets contributed by our members and employers.

If, after reviewing this report, you would like more information, please feel free to contact us at questions@inprs.in.gov.

We express our gratitude to the staff, advisors, and all who have contributed to the preparation of this report. The INPRS staff also wishes to express our gratitude to former Indiana Governor Mitch Daniels, current Indiana Governor Mike Pence, the Indiana General Assembly, members of the Indiana Pension Management Oversight Commission, and the INPRS Board of Trustees who provided INPRS staff the privilege of serving the needs of our members and employers.



Steve Russo
Executive Director



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Indiana Public
Retirement System**

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

June 30, 2012



Executive Director/CEO



Public Pension Coordinating Council

***Public Pension Standards Award
For Funding and Administration
2013***

Presented to

Indiana Public Retirement System

In recognition of meeting professional standards for
plan funding and administration as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)



Alan H. Winkle
Program Administrator

Administrative Organization¹

Board of Trustees²



Brian Abbott



Chris Atkins



Ken Cochran



Steve Daniels



Jodi Golden



Mike Pinkham



Kyle Rosebrough



Bret Swanson

Executive Team



Steve Russo
Executive Director



Steven Barley
*Chief Operations
Officer and
Deputy Director*



David Cooper
*Chief Investment
Officer*



Tony Green
*Chief Legal
and Compliance
Officer*



Donna Grotz
*Director of Strategic
Initiatives and
Administration*



Mike Hinline
*Chief Information and
Technology Officer*



Jeffrey Hutson
*Chief
Communication
Officer*



Julia Pogue
*Chief Financial
Officer*



Teresa Snedigar
*Director of
Internal Audit*

¹As of December 2013.

²The ninth Board of Trustees position is currently vacant.

Mission Statement:

We advance the achievement of retirement security for current and future retirees and beneficiaries through our delivery of operational and investment excellence, exemplary customer service and trusted stakeholder communication.

Mission Principles:

Integrity. We hold ourselves and each other accountable to the highest standards of ethical behavior.

Stewardship. We prudently invest and manage the assets held in trust for current and future retirees. We rigorously identify, measure, and manage risk.

Best in Class Operations. We efficiently deliver accurate, timely retirement benefit payments and related services with attentiveness to high quality customer service. We focus on quality management and continuous improvement.

Trusted Source. We are our stakeholders' trusted source of reliable information about the role that INPRS plays in retirement preparation.

Collaboration and Shared Purpose. We value professionalism, teamwork and operational excellence. We seek out stakeholder input when setting priorities and balancing cost with value.

Mike Pence
Governor

Sue Ellspermann
Lt. Governor

Executive Team¹

Steve Russo
Executive Director

Steven Barley
Chief Operations Officer
and Deputy Director

David Cooper
Chief Investment Officer

Tony Green
Chief Legal and Compliance Officer

Donna Grotz
Director of Strategic Initiatives
and Administration

Mike Himeline
Chief Information and Technology
Officer

Jeffrey Hutson
Chief Communication Officer

Julia Pogue
Chief Financial Officer

Teresa Snedigar
Director of Internal Audit

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One North Wacker Drive
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Strategic Investment Solutions, Inc.
333 Bush Street, Suite 2000
San Francisco, CA 94104

¹As of December 2013.

²A complete list of investment professionals that have provided services to INPRS can be found at the end of the Investment Section.

Indiana Public Retirement System



Summary of Key Data as of June 30, 2013

- PERF = Public Employees' Retirement Fund
- TRF = Teachers' Retirement Fund
- 1977 Fund = 1977 Police Officers' and Firefighters' Pension and Disability Fund
- JRS = Judges' Retirement System
- EG&C Plan = State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan
- PARF = Prosecuting Attorneys' Retirement Fund
- LEDB Plan = Legislators' Defined Benefit Plan
- LEDC Plan = Legislators' Defined Contribution Plan

(dollars in millions)

Plan	Number of Employers ¹	Total Number of Members	Net Assets	Actuarial Value of Assets (AVA)	Actuarial Accrued Liabilities (AAL)	Unfunded AAL	Funded Status (AVA/AAL)
PERF	1,137	288,448	\$ 12,721	\$ 12,948	\$ 16,146	\$ 3,198	80.2%
TRF - Pre-1996 Account		72,415		5,235	16,462	11,227	31.8
TRF - 1996 Account		69,119		4,454	4,750	296	93.8
Total TRF	369	141,534	9,649	9,689	21,212	11,523	45.7
1977 Fund	161	17,703	4,117	4,181	4,393	212	95.2
JRS	1	785	376	381	453	72	84.1
EG&C Plan	1	757	97	98	118	20	83.5
PARF	1	550	48	49	62	13	78.7
LEDB Plan	1	101	3	3	4	1	79.8
LEDC Plan	1	225	25	-	-	-	-
Other ²	-	-	49	-	-	-	-
Total	1,187	450,103	\$ 27,085	\$ 27,349	\$ 42,388	\$ 15,039	85.3%³

¹Sum of individual employers by retirement plan does not equal total employers, since one (1) employer may participate in multiple retirement plans.

²Includes State Employees' Death Benefit Fund, Public Safety Officers' Special Death Benefit Fund, and Pension Relief Fund.

³Total INPRS, excluding TRF Pre-1996 Account (Pay-As-You-Go).

Fund Highlights

Hybrid Plan

The membership of the Public Employees' Retirement Fund (PERF) Hybrid plan includes eligible state and local government entities.

Eligibility for Pension Benefit Payment¹

- Early retirement with reduced benefits between ages 50-59 with 15 years of service
- At age 55 if age and creditable service total at least 85 ("Rule of 85")
- Age 60 with 15 years of service
- Age 65 with 10 years of service
- Age 65 with 8 years of service²
- Age 70 with 20 years of service³

Contribution Rates

- Employer contribution rates for the Defined Benefit (pension) are determined annually by the INPRS Board based on recommendations by the INPRS actuary.
- Members are required to contribute 3 percent of gross wages to their Annuity Savings Account. Employers have the option of making all or part of this contribution on behalf of the member. Members may also make voluntary contributions to the Annuity Savings Account up to an additional 10 percent of their wages, under certain limitations.

Benefit Formula

Lifetime Annual Benefit = (Years of Creditable Service x Average Highest 20 Quarters of Salary x .011) + Annuity Savings Account⁴

Cost of Living Allowance (COLA)

Cost of living adjustments are granted by the Indiana General Assembly on an ad hoc basis.

ASA Only Plan

Established on March 1, 2013, the membership of the Public Employees' Retirement Fund (PERF) ASA Only plan includes first-time, full-time employees of the state of Indiana.

Eligibility for Plan Payment

- Members are fully vested in the 3 percent employee share (Annuity Savings Account) upon hire
- The member's share of the employer contribution is based on full years of participation:

1 year = 20 percent
2 years = 40 percent
3 years = 60 percent
4 years = 80 percent
5 years = 100 percent

Contribution Rates

- Employer pays the mandatory 3 percent employee (member) share of gross wages.
- The employer share is also paid by the employer, but the member must meet vesting requirements.⁵

Benefit Formula

Not applicable

Cost of Living Allowance (COLA)

Not applicable

¹A member is automatically eligible for withdrawal of the PERF Hybrid Plan Annuity Savings Account (ASA) benefit once he/she separates from service. Certain restrictions may apply if the member is vested in a pension benefit.

²A member who has at least eight years of PERF Plan service as a county clerk, county auditor, county recorder, county treasurer, county sheriff or county coroner is eligible for normal retirement after reaching age 65. This change in the law applies only to members retiring after June 30, 2002. Public Law 73-2002 also provides that a member serving as state auditor, state treasurer or secretary of state, and whose term commences after the November 5, 2002 election, be vested with at least eight years of creditable service.

³Actively employed members who have completed at least 20 years of service may apply for retirement benefits at age 70, remain actively employed in a PERF covered position without a separation from service, and receive monthly benefits.

⁴Members can elect at retirement to receive their Annuity Savings Account as a monthly supplement to their defined pension benefit or in a total distribution.

⁵Contribution amounts covering unfunded pension liability are not made to member ASA Only accounts.

Fund Highlights, continued

The membership of the Indiana State Teachers' Retirement Fund includes eligible educators and administrators.

Eligibility for Pension Benefit Payment¹

- Early retirement with reduced benefits between ages 50-59 with 15 years of service
- At age 55 if age and creditable service total at least 85 ("Rule of 85")
- Age 60 with 15 years of service
- Age 65 with 10 years of service
- Age 70 with 20 years of service²

Contribution Rates

- The Pre-1996 Account is funded primarily by State General Fund appropriations and state lottery proceeds.
- Employer contribution rates for the 1996 Account are determined annually by the INPRS Board based on recommendations by the INPRS actuary.
- Members are required to contribute 3 percent of gross wages to their Annuity Savings Account. Employers have the option of making all or part of this contribution on behalf of the member. Members may also make voluntary contributions to the Annuity Savings Account up to an additional 10 percent of their wages, under certain limitations.

Benefit Formula

$$\begin{aligned} &\text{Lifetime Annual Benefit} = \\ &\quad \times (\text{Years of Creditable Service} \\ &\quad \times \text{Average Highest Five-Year Annual Salary} \\ &\quad \times .011) + \text{Annuity Savings Account}^3 \end{aligned}$$

Cost of Living Allowance (COLA)

Cost of living adjustments are granted by the Indiana General Assembly on an ad-hoc basis.

¹A member is automatically eligible for withdrawal of the Annuity Savings Account (ASA) benefit once he/she separates from service. Certain restrictions may apply if the member is vested in a pension benefit.

²Actively employed members who have completed at least 20 years of service may apply for retirement benefits at age 70, remain actively employed in a TRF covered position without a separation from service, and receive monthly benefits.

³Members can elect at retirement to receive their Annuity Savings Account as a monthly supplement to their defined pension benefit or in a total distribution.

1977 Police Officers' and Firefighters' Pension and Disability Fund provides coverage to full-time sworn officers of a police force of an Indiana city or town and full-time firefighters employed by an Indiana city, town or township.

Eligibility for Pension Benefit Payment

- Early retirement with reduced benefits at age 50
- Age 52 with 20 years of service
- Deferred Retirement Option Plan (DROP) available to members who are eligible for an unreduced retirement – members continue to work and earn a salary while accumulating a DROP benefit

Contribution Rates

- Employer contribution rate is adopted by the INPRS Board of Trustees based on recommendations by the INPRS actuary.
- Member must also contribute 6 percent of first-class salary for the term of the member's employment up to 32 years.
- Employers have the option of making all or part of this contribution on behalf of the member.

Benefit Formula

Annual Benefit = 50 percent of first-class salary for 20 years of service.¹

Cost of Living Allowance (COLA)

Cost of living adjustment is a percentage determined by statute equal to the change in the Consumer Price Index but not in excess of a 3 percent increase.

¹This percentage is increased by 1 percent for each six months of active service accumulated after 20 years of service (to a maximum of 32 years, or 74 percent).

Fund Highlights, continued

The Judges' Retirement System includes any person who has served, is serving or shall serve as a regular judge or justice of the Supreme Court of the state of Indiana, Court of Appeals, Indiana Tax Court, Circuit Court of a Judicial Court, or County Courts including: Superior, Criminal, Probate, Juvenile, Municipal and County Courts. Beginning Jan. 1, 2011, full-time magistrates who are serving on July 1, 2010, may elect to be members of the 1985 System. The 1985 System is mandatory for all new judges and beginning Jan. 1, 2011, all new full-time magistrates.

Eligibility for Pension Benefit Payment

- Early retirement with reduced benefits at age 62 and at least eight years of service credit
- At age 55 if age and creditable service total at least 85 ("Rule of 85")
- Age 65 with at least eight years of service credit

Contribution Rates

- Employer contributions are determined by the Indiana General Assembly as appropriations from the state's General Fund and certain court and docket fees.
- A member of either the 1977 or 1985 Judges' Retirement System is required to contribute 6 percent of the member's salary for a maximum period of 22 years.
- No contributions are due to either retirement system during the time that a member is not employed as a judge or for any period of service as a senior judge.

Benefit Formula

$$\text{Annual Benefit} = \text{Salary at Retirement}^1 \times \text{Percentage Below}$$

Years of Service	Percentages	Years of Service	Percentages
8	24%	16	54%
9	27%	17	55%
10	30%	18	56%
11	33%	19	57%
12	50%	20	58%
13	51%	21	59%
14	52%	22 or more	60%
15	53%		

Cost of Living Allowance (COLA)

For participants of the 1977 System and the 1985 System (who apply for a benefit after 12/31/09), the cost of living allowance is a percentage increase equal to the increase in the salary of the participant's position from which the participant retired.

¹Benefit calculations for the 1977 System (those who began service as a judge before September 1, 1985) are based on the current salary of the judge's position from which they retired. The 1985 System (those who began service as a judge after August 31, 1985) uses the salary paid to the participant when they retired or the salary paid for the office the participant held at the time of the participant's separation, depending on the participant's separation date and date of retirement application.

Fund Highlights, continued

State Excise Police, Gaming Agent, Gaming Control Officer, and Conservation Enforcement Officers' Retirement Plan includes members engaged exclusively in the performance of law enforcement duties of the (1) Indiana Department of Natural Resources, (2) Indiana Alcohol and Tobacco Commission and (3) any Indiana state excise police officer, Indiana state conservation enforcement officer or gaming agent.

Eligibility for Pension Benefit Payment

- Early retirement with reduced benefits at age 45 with at least 15 years of creditable service
- Age 50 with 25 years of service
- At age 55 if age and creditable service total at least 85 ("Rule of 85")
- Deferred Retirement Option Plan (DROP) – continue to work and earn a salary while accumulating a DROP benefit

Contribution Rates

- Employer contribution rate is adopted by the INPRS Board of Trustees based on recommendations by the INPRS actuary.
- Member is required to contribute 4 percent of member's annual salary. The contribution is made through payroll deduction and is deposited in member's account.

Benefit Formula

$$\text{Annual Benefit} = 25 \text{ percent}^1 \times \text{Average Annual Salary}^2$$

Cost of Living Allowance (COLA)

Cost of living allowance is applied at the same rate as was granted by the Indiana General Assembly for the Public Employees' Retirement Fund.

¹This percentage is increased by 1.67 percent of average annual salary for each completed year of creditable service after 10 years. However, the total percentage may not exceed 75 percent.

²Average Annual Salary is defined as the average annual salary of an officer during the five years of highest annual salary in the 10 years immediately preceding an officer's retirement date.

Fund Highlights, continued

The Prosecuting Attorneys' Retirement Fund (PARF) includes prosecuting attorneys, chief deputy prosecuting attorneys and other deputy prosecuting attorneys paid by the state. PARF members are also members of the PERF Plan. According to statute, benefits payable from PARF are reduced by any benefits payable from the PERF Plan.

Eligibility for Pension Benefit Payment

- Early retirement with reduced benefits at age 62 and at least eight years of service credit
- At age 55 if age and creditable service total at least 85 ("Rule of 85")
- Age 65 with at least eight years of service credit

Contribution Rates

- Actuarially determined State General Fund appropriations
- A prosecuting attorney or chief deputy prosecuting attorney must contribute 6 percent of the state-paid portion of member's salary. This 6 percent contribution will be withheld by the Auditor of the State.
- Prosecuting attorneys and chief deputy prosecuting attorneys are also PERF members, and the member's mandatory 3 percent PERF ASA contributions are paid on member's behalf by the state.

Benefit Formula

Annual Benefit = Highest Annual Salary
(state-paid portion only) at Retirement
x Percentage Below

Years of Service	Percentages
Less than 8	0%
8	24%
9	27%
10	30%
11	33%
12	50%
13	51%
14	52%

Years of Service	Percentages
15	53%
16	54%
17	55%
18	56%
19	57%
20	58%
21	59%
22 or more	60%

Cost of Living Allowance (COLA)

No cost of living allowance is provided.

The Legislators' Retirement System Defined Benefit Plan (LEDB plan) includes only legislators of the state of Indiana who were serving on April 30, 1989, and elected participation. Legislators elected or appointed after April 30, 1989, participate in the Legislators' Defined Contribution Plan (LEDC plan).

Eligibility for Pension Benefit Payment

- Early retirement at least age 55 with 10 years of creditable service, when member is no longer serving in the General Assembly and is not receiving, nor entitled to receive, compensation from the state for work in any capacity
- At age 55 if age and creditable service equal at least 85 ("Rule of 85")
- Age 60 with at least 15 years of service as a member of the General Assembly
- Age 65 with 10 years or more of creditable service as a member of the General Assembly (or meet the requirements for disability benefits under this plan)

Contribution Rates

- The LEDB plan employer contributions are actuarially determined State General Fund appropriations. There are no member contributions for the defined benefit plan.
- For the LEDC plan, the state contribution is determined by multiplying the member's salary for that year by a percentage determined by the INPRS Board and confirmed by the State Budget Agency not to exceed the total contribution rate paid that year by the state to INPRS for state members. The member must contribute 5 percent of member's salary for service after June 30, 1989.

Benefit Formula

The lesser of:

- $\$40 \times \text{Years of service before November 8, 1989 or}$
- $\text{Highest consecutive three-year average annual salary at termination} \div 12$

Cost of Living Allowance (COLA)

Cost of living allowance is applied at the same rate as was granted by the Indiana General Assembly for the Public Employees' Retirement Fund.